

U.S. DEPARTMENT OF LABOR

Office of the Assistant Secretary
for Administration and Management
CIVIL RIGHTS CENTER
200 Constitution Ave, NW, Room N-4123
Washington, DC 20210

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DIV. OF WORKFORCE INVESTMENT ACT



SEP 30 2008

Dawn R. Busick
Director
State of Missouri
Department of Economic Development
421 East Dunklin
P.O. Box 1087
Jefferson City, MO 65102-1087

Dear Ms. Busick:

This letter is intended to inform you that the U.S. Department of Labor's Civil Rights Center (CRC) has received, and will accept, the State of Missouri Department of Economic Development's (MDED's) request for certification of its revised equal opportunity Methods of Administration (MOA) under the regulations implementing Section 188 of the Workforce Investment Act (WIA).

Paragraph (c) of 29 CFR 37.55 requires that every two years, the Governor of each State, or his or her designee, must review the State's MOA and the way in which it is implemented, to determine whether any changes are necessary in order for the State to fully and effectively comply with the applicable legal requirements related to nondiscrimination and equal opportunity. If changes to the MOA are necessary, they must be submitted in writing to the CRC Director. If no changes are necessary, the Governor must certify in writing that the MOA that was previously submitted remains in effect.

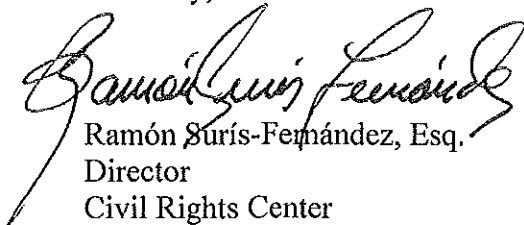
The MOA previously submitted by the MDED was certified by CRC on August 24, 2006. The due date for MDED to either request recertification of its existing MOA, or submit a revised MOA, was therefore August 24, 2008. Because your MOA required additional modifications and review, you sought, and CRC granted, an extension of the deadline for submission of the State's revised MOA. CRC received the revisions to the MOA via email on September 24, 2008.

Based upon CRC's review of the revised MOA, I determine that it gives a reasonable guarantee that MDED and its recipients are complying, and will comply, with the equal opportunity and nondiscrimination provisions of WIA Section 188 and 29 CFR Part 37, assuming the MOA is successfully implemented. This determination is made without benefit of an on-site examination.

Please be advised that CRC may periodically review the adequacy of the State of Missouri's and the MDED's performance(s) under the MOA for compliance with the requirements of 29 CFR Part 37 and related Federal statutes and regulations. Nothing in this letter limits or precludes CRC from monitoring directly the programs of the State of Missouri, the MDED, or any of their recipients, or from investigating any matter necessary to determine any recipient's compliance with all applicable legal requirements related to nondiscrimination and equal opportunity.

Congratulations on the certification of your revised MOA.

Sincerely,



Ramón Surís-Fernández, Esq.
Director
Civil Rights Center

cc: Byron L. Zuidema, Regional Administrator, U.S. Department of Labor,
Employment and Training Administration

✓ Juanita Davis Reynolds, WIA Equal Opportunity Officer, Missouri Department of
Economic Development